

Directions to the Maine Principals' Association Conference and Meeting Center (622-0217), Augusta ...

The MPA Conference Center is located at 50 Industrial Drive. From the Augusta/Belgrade exit, Exit 112B (from the south) or Exit 112 (from the north) off Interstate 95, turn right onto Route 27 (Civic Center Drive) as if to go towards Belgrade and travel 7/10 of a mile. Take a left at the traffic light onto the Leighton Road (opposite the Elks Lodge) and an immediate right onto Industrial Drive. The MPA Conference and Meeting Center is the third building on the left.

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Hallowell, Maine

Most Maine school administrators enjoy positive and harmonious relationships with their superintendents and school boards. But because personalities, programs, and philosophies can change without notice, administrators owe it to themselves and their families to be prepared for unexpected challenges to their job security...

Currently, by virtue of their employment, all administrators have contracts with their school boards. Written contracts for principals must include the minimum standards outlined in the law. While the law does not specifically address assistant principals, we take the position that Title 20-A, Chapter 504 applies to assistant principals as well as principals. Both the educational program of the district and the administrator benefit from a clearly written, comprehensive agreement that describes the relationship desired by both parties, conforms to state law, and is generally acceptable to the local community...

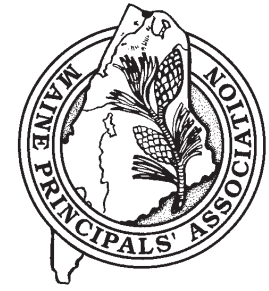
The contract is a reflection of the value the board and superintendent place on the administrator. Administrators should recognize that the contract, along with personnel policies adopted by the school board, represents a declaration of community expectations for the educational leaders of the schools.

*from the Employment of Maine Principals,
prepared by the MPA Status and Welfare
Committee (updated 1997)*

Maine Principals' Association
50 Industrial Drive
P.O. Box 2468
Augusta, ME 04338-2468



Employment Contract Issues for Building Administrators ~ December 1, 2009



NEW TOPIC:
Bargaining as a Unit
in Light of District
Consolidation

Employment Contract Issues for Building Administrators

Sponsored by the
Maine Principals' Association

December 1, 2009
MPA Conference and
Meeting Center, Augusta

Please detach and return before the
November 23, 2009 registration deadline.

The MPA reserves the right to cancel
due to low enrollment.

Employment Contract Issues for Building Administrators

Name _____

Badge Name _____

Position _____

School _____

Address _____

Phone _____

E-mail * _____

(* Required—Conference confirmation sent by e-mail only)

✓ Registration Fee:

_____ \$60 (MPA Member)

_____ \$85 (Non-Member)

The fee includes program, materials, continental
breakfast, and break.

_____ Check enclosed. _____ Bill school.

Mail registration & check payable to
MPA to:

Maine Principals' Association
P.O. Box 2468
Augusta, Maine 04338-2468

(Sorry, no refunds after November 23, 2009.)

Maine Principals' Association Employment Contract Issues for Building Administrators with Richard Durost of the Maine Principals' Association and a Panel of Experienced Administrator Contract Negotiators

Tuesday, December 1, 2009

MPA Conference and Meeting Center, Augusta

Agenda

* Please bring a copy of your contract and
salary agreement with you.

8:30 - 9:00 a.m.

Registration and Continental Breakfast

9:00 - 9:10 a.m.

Welcome and Introductions

Richard Durost, MPA Executive Director

9:10 - 10:30 a.m.

Program

10:30 - 10:45 a.m.

Break

10:45 a.m. - 12:20 p.m.

Program

12:20 - 12:30 p.m.

Wrap-up and Evaluation

Employment Contract Issues for Administrators was designed especially for you!

Dick Durost will examine legal issues
associated with the employment of principals,
assistant principals, and technology center
directors. He will provide guidance on contract
negotiations and reducing the possibility of
employment problems. Dick will be joined by
a panel of experienced administrator contract
negotiators.



About our presenter. . .

Richard Durost is the MPA's Executive Director.
He is a former superintendent/elementary
principal and high school principal. Because
of these roles, he is experienced in the
negotiations process.

Topics

- Maine Law Governing Employment of Principals
- Collective Bargaining Rights of School Administrators
 - Negotiation Strategies
 - Bargaining as a Unit
- Implications of District Consolidation in Bargaining
 - Termination Proceedings
 - Renewal/Non-renewal Proceedings
- Suggestions for Avoiding Employment Problems